

FSY Accommodation of Persons with Disabilities Policy

The Church of Jesus Christ of Latter-day Saints (the “Church”) strives to ensure that all within its reach, including those with disabilities, feel valued and welcomed. In keeping with this charge, FSY strives to provide accommodations to youth with disabilities.

We do our best to make reasonable accommodations when we can do so safely. The majority of FSY staff are volunteers and are not qualified or capable of safely meeting the needs associated with every disability. Please read below to better understand the nature of the activities at FSY, the basic expectations to safely participate, and how you can request an accommodation.

If FSY is unable to make an accommodation for you, please know that the Church seeks to provide many other opportunities for spiritual growth that may better serve your individual needs. Please consult your bishop and visit the [Church’s Disability Resources](#) website in order to access the Church’s resources in a way that is best for you. Note that 2020 is a pilot year for FSY, so there are fewer available accommodations this year than there will be in future years.

FSY DESCRIPTION

FSY is a five-day youth conference program for participants ages 13–18 hosted at university and college campuses. You will stay overnight in campus housing away from parents and local ward and stake leaders. In the United States and Canada, each session will have between 300 and 1,500 youth participating in a full schedule of gospel-centered activities designed to give you opportunities to meet new people, develop friendships, and make changes in your life. These activities will include presentations, personal study, group activities, outdoor games, and dancing. You will also walk (sometimes long distances) to and from campus locations. There will be approximately one volunteer, a young single adult counselor, for every 10 youth. Counselors are trained in FSY program activities and youth protection principles but are not otherwise trained or qualified to provide significant assistance in fulfilling the basic personal needs of participants (e.g., dressing, grooming, showering, medication control and administration, feeding, etc.).

REQUIREMENTS TO SAFELY PARTICIPATE

Because of the nature of FSY, we generally expect participants to be able to (1) take care of their basic personal needs (as listed above); (2) follow basic instructions; (3) act respectfully toward others by exhibiting appropriate social interactions; and (4) otherwise safely participate in FSY activities. If you do not meet these requirements, please contact your bishop and follow the accommodations request procedure outlined below to see if accommodations can be made for you to safely participate and to what extent. The safety of all youth is paramount.

ACCOMMODATION REQUESTS

FSY is able to accommodate many otherwise qualified individuals with their specific medical needs and welcomes the opportunity to explore possible accommodations that may allow you to attend. To request an accommodation, please fill out the “Disabilities, Medical Conditions, Behavioral Needs, or Non-Dietary/Medication Allergies” section when you register for FSY online. This will alert FSY staff, and they will be able to consider your request. Please submit your request for accommodation at least 30 days before the start of the session you are attending so that FSY staff and the host institution will have time to consider the request. Failure to timely request an accommodation could result in FSY’s inability to make the accommodation. You may also be asked to provide additional information so that FSY staff may appropriately assess your needs.

If you have any questions regarding accommodations, or if you have already registered but need to request an accommodation, please contact FSY at FSYAccommodations@ChurchofJesusChrist.org. For all email requests, please include your name; the specific session you plan to attend; a description of the accommodation sought; and the name, phone number, and email address of your bishop.

FSY is a religious program offered by a church, so it is exempt from accessibility laws applicable to businesses. This said, the Church and FSY organizers are delighted to accommodate your needs where reasonably pos-

sible. We reserve the right to deny an accommodation request where we determine, at our discretion, that the accommodation would (1) compromise your safety or the safety of other participants; (2) result in undue hardship on FSY; or (3) fundamentally alter the nature of the FSY program.